

RETURN TO WORK POLICY STATEMENT

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Myhealth is committed to the prevention of illness and injury to its employees, contractors, visitors and volunteers by providing a safe and healthy working environment. A proactive approach to injury management will be adopted with a strong emphasis on the return to work of injured or ill employees in a safe, timely and sustainable manner.

Effective injury management incorporates working with the employee, their treating doctor and our workers compensation insurers. An integral part of the injury management process is rehabilitation and Myhealth will support individuals in returning to pre-injury/illness capacity within the workplace as quickly as is reasonably practicable.

We will do this by:

- ensuring that returning to work as soon as possible is a normal practice and expectation
- assisting employees in making a claim and providing access to appropriate health professionals to facilitate complete return to work plans which will not of itself prejudice an injured employee
- implementing programs to assess injured or ill employees' individual needs, so that a rehabilitation and return-to-work plan can be developed
- respecting and maintaining confidentiality and privacy in accordance with any legislative requirements ensuring the right of the injured or ill employee to choose treating health professionals
- working with the injured or ill employee and the treating providers to examine all available options to assist in return to work, including job redesign, reduced hours and alternative duties
- treating injured employees fairly and with integrity, respect and courtesy, and comply with stated timeframes, ensuring no dismissal within the legislated prohibited period of the injury occurring, solely or principally because of that injury

Employees are required to co-operate during the return-to-work process, and to provide appropriate medical certificates from their treating providers during their absences from work and while participating in return-to-work plans.

Dr Hadrian Lee

Hadrian Lee
CEO

Robert Read

Robert Read
Chair Myhealth Board